

**SCHOOL COMMITTEE MEETING  
AGENDA  
WEDNESDAY, AUGUST 26, 2020  
7:00 P.M.**

Per Governor Baker's order suspending certain provisions of the Open Meeting Law, G.L. c. 30A sec. 20, the public will not be allowed to physically access this School Committee meeting. Members of the Public can access this meeting via live stream at:

<https://us02web.zoom.us/j/85077109211?pwd=OGRLMHFLQk1OSkgrZlNQTGJoSGlZQT09>

Meeting ID: 850 7710 9211

Passcode: 0\$hAeb

The School Committee reserves the right to implement additional remote participation procedures and will notify the public of these procedures as soon as practicable. Public comments are welcome via the chat box. Questions/Comments will be read and answered by the School Committee via live stream.

**I. Call to Order**

Chair announces the meeting is being recorded.

**II. Review/Approve Minutes**

A. Meeting of August 17, 2020

B. Meeting of August 19, 2020

**III. Information/Discussion Items**

A. School Reopening

B. Policies

**IV. Members'/Committee Reports as Needed**

**V. Warrants**

**VI. Action Items**

**VII. Public Comments**

**VIII. Adjourn Meeting**

The agenda items listed are those that the Chair reasonably anticipates will be discussed at the meeting. Not all items listed may in fact be discussed and other items not listed may also be brought up for discussion to the extent permitted by law. All School Committee meetings may be recorded via audio and video by the School Committee.

DRAFT

**Carlisle School Committee  
Joint Meeting with Board of Selectmen and Board of Health  
Minutes**

Monday, August 17, 2020

7:30 p.m.

Remote Meeting Via Zoom

Present Via Zoom – School Committee: Christine Lear - Chair, Amanda Comperchio, Jack Huntress, Eva Mostoufi, Sara Wilson.

Present Via Zoom – School Administration: James O’Shea, Superintendent; Matt Mehler, Middle School Principal; Dennet Sidell, Elementary Principal; Lori Bruce, Director of Student Support Services; Anne Mahan, Business Manager; Rob Fortado, Supervisor of Buildings and Grounds; Nancy Anderson, Assistant to the Superintendent.

**Note: Per Governor Baker’s order suspending certain provisions of the Open Meeting Law, G.L. c. 30A sec. 20, the public was not allowed to physically access this School Committee meeting. Members of the Public were able to access this meeting via live stream at:**

<https://us02web.zoom.us/j/84909403597?pwd=WldUSkFuTkZwYzRvTnM4TDJHMitUdz09>

Meeting ID: 849 0940 3597

Passcode: 0411k7

**Public comments were posted via the chat box. Questions/Comments were read and answered by the School Committee via live stream.**

**I. Call to Order**

Ms. Lear called the meeting to order at 7:35 p.m. and stated that the meeting was being recorded. Ms. Lear explained that this is a Carlisle School Committee (CSC) meeting and public comments will be addressed later as per the agenda. She also asked that if people have made a comment in a previous meeting, please let other people make comments first. There will hopefully be time for repeat speakers. New speakers will have three minutes to speak, and repeat speakers will have one minute to speak. She noted that the CSC is not obliged to answer any questions in this forum. Mr. Model spoke as a member of the Board of Selectmen (BOS) and clarified that the members of the BOS and the Board of Health (BOH) can speak because it is a joint meeting.

**II. Information/Discussion Items**

- A. School Reopening Plan. Mr. Model spoke to the reopening models. He asked what the trade-off was between pedagogy and social emotional wellness for students. Carlisle is a small community with a lot of open space and a low rate of positive cases. If School can’t reopen now, it is not going to reopen for awhile. In opening, can the School use more open space, for example the churches? Tony Mariano from the BOH said he attended the walk-through of classrooms and busses. He had concern about bus spacing and felt students were too close; in addition, he noted there were mixed grade levels on

each bus. The BOH recommendation was to have one student in every other row (note: the School adopted this recommendation in the reopening plan.) Ms. Lear asked about testing. Mr. Mariano stated that setting up a testing protocol can be complex and involved. He stated there is no present BOH recommendation or plan. The BOH is forming a COVID task force with the following members: Todd Thorsen, Jean Barry, Cathy Galligan and Linda Fantasia. Mr. Model acknowledged that returning to school in any form will increase the risk and it makes sense to get a baseline test. He also felt the School would be a good candidate for pool testing because a group can be sequestered. He shared that Concord contacted Emerson Hospital about testing. Mr. O'Shea was part of that conversation as well, and shared that Emerson Hospital had concern about being able to test Concord and Carlisle students in a timely manner and receiving the results before the start of school, but conversations are continuing. Mr. Huntress asked for clarification on the testing that was being explored. Mr. O'Shea answered that they are talking about getting people tested before school starts, or pool testing (regular intervals of testing) once school starts. Emerson said they can't handle testing every student; the capacity is 500 people/day. Emerson can do a 48 hour testing turnaround. Mr. Huntress asked if we could ask Emerson if we could test a certain number per week. Mr. O'Shea will follow up with Emerson Hospital. Catherine Fink was recognized and said as a PHD scientist with 30 years' experience, she would be happy to work with the BOH COVID task force. She added that in testing a baseline, if people are not quarantining, you are getting a result for a moment in time. It's important not to depend on testing for keeping people safe. There was discussion about the positivity rate for CCHS. Linda Fantasia, Carlisle Health Agent, shared numbers showing an increase, but not significant, in teenagers in Concord, probable but not confirmed, in July/August. Probable means the person has symptoms and confirmed means the person has COVID. Ms. Mostoufi shared that per Laurie Hunter, the cost was \$45 to \$50 per test. Mr. Model did not want cost to be a factor in ruling out testing. Mr. Mariano asked if the school is providing a safe environment, considering the air system. Mr. O'Shea answered that Facilities Manager Rob Fortado has been taking a systemic approach and executing many improvements including working on updating maintenance schedules, replacing filters, and bringing in as much fresh air as possible. Mr. O'Shea added that the School will use outdoor space as much as possible, and has purchased furniture and equipment for that purpose. Mr. Huntress wanted to clarify that we would meet the recommendation from the BOH about spacing on the bus, and Mr. O'Shea said we will and each bus will carry up to 11 students. Currently about 12% of students need transportation and we should be able to make that work with distancing in place. Mr. Model revisited the idea of holding classes in other spaces around Town. Ms. Comperchio asked if there are security concerns with doing that. Mr. O'Shea said once a plan is approved, we can look into implementing some of these ideas. Mr. O'Shea then presented the School Reopening plan. He started by thanking faculty, staff, parents and families for sending their thoughts and ideas. Mr. O'Shea presented a Phased Hybrid approach. This slow rollout provides students and faculty with opportunities to become familiar with new practices. It uses data to inform decision making, has a built-in timeline and is adaptable and fluid. It was noted that the Family Choice Remote (FCR) model, which 18% of families chose, will be supervised by Carlisle teachers. In this model, middle school students will interact with their teachers

for core classes, and elementary students will access daily teacher-led meetings and Zoom lessons. Parents are asked to commit to FCR through the first trimester, which is through December 9. For the in person models, the students will be thoughtfully placed in three cohorts, A, B and C, with Cohort C consisting of the most vulnerable students such as ELL and special education, and also children of Carlisle faculty. Phase I runs for the first two weeks. Week 1, 9/15-9/18 would be a hybrid half day, Grades K-8, with Cohorts A and C attending Tuesday and Thursday, and Cohorts B and C attending Wednesday and Friday. Week 2, 9/21-9/25 would have Pre-K students attend, K-8 students continue with the ½ day hybrid model, with Cohorts A and C attending Monday and Thursday and Cohorts B and C attending Tuesday and Friday, with a half day remote learning day on Wednesday morning. On Wednesday, 9/23, there will be an assessment of the metrics and if the experience is positive, the School will move to Phase II, which runs for the next three weeks. For 9/28-10/2, 10/5-10/9 and 10/12-10/16, Pre-K will attend full in person, and there will be a full day hybrid program with the same cohorts as before. These students would stay for lunch and have a half day remote instruction on Wednesday morning. This phase will be assessed on 10/14 and if the experience is positive, the School will move to Phase III, which is a Pre-K-Grade 8 full in person model starting on 10/19. The success of these phases relies on the School's ability to manage protocols and manage cases. It is understood that we may have to stop at any point if the decision making framework indicates too many positive cases in the school, community or State, and then the School would go into full time remote learning. It is also understood that risk reduction plans are in place, including the wearing of masks, disinfecting spaces, 6 foot distancing, no visitors to the building and limited contact among faculty and staff. Masks will also be required on busses. There will be comprehensive training for staff on new procedures and protocols. The School is moving forward with developing a MOA with the CTA to negotiate changes in the contract. The School is also reconsidering the deadline for teachers to decide if their children can attend CPS. Ms. Wilson wanted to highlight awareness of allergies in any return to school plan. Mr. O'Shea confirmed that the faculty and staff are aware of allergy protocols in all situations. Ms. Wilson also asked about visitors and new hires. Mr. O'Shea answered that we will be posting for positions because extra supervision is needed. He added that if people have symptoms, even a cold, we do not want them coming in. People will respond to 3 questions each day. Ms. Comperchio asked about the criteria for success for moving to different phases. Mr. O'Shea said there will be direct feedback groups and if we run into problems, we will make modifications. Mr. O'Shea stated that this plan is his recommendation and the CSC can vote on whatever model they would like to implement. Alan Lewis, BOS, said the slow rollout is very wise, especially where there is so much anxiety. Ms. Mostoufi asked what students are doing once they get home in the hybrid model? Mr. O'Shea answered that teachers will work with students to help them connect with their school and peers. Many of the initial days are focused on expectations and protocols. Then teachers will ease into instruction with a full, comprehensive curriculum. There will be work to do for students when they are not in school to address the curriculum. Ms. Mostoufi asked if teachers feel safe with this plan. Mr. O'Shea answered that we are trying to make this a successful opening for everyone. The teachers' association has shared its thoughts, and this plan may be disappointing for some faculty and staff. The faculty presented Mr. O'Shea with

another plan today. Ms. Lear advocating making a decision so families and faculty know how to move forward. Mr. Huntress recognizes the need to make a decision yet understands the challenges and anxiety for teachers, students and parents. Kate Reid, BOS, said the earlier you can make the decision, the better. Mr. O'Shea said once we have a plan, we can finalize cohorts and class lists. Mr. Huntress said as a matter of practice, because the CSC just received this plan and there is a lot to process, he would be in favor of voting on Wednesday. Ms. Mostoufi said she is prepared to vote tonight on a slow reentry, as it is a good and safe plan. Ms. Comperchio is prepared to vote tonight because the different models have been discussed for a long time. Mr. O'Shea said the design of the slow phased approach would reassure people by giving them positive and successful experiences, and it would also decrease anxiety and fear. Ms. Wilson agreed that a slow approach is best, and said Mr. O'Shea's plan is equitable. She said we have to pick a course and supports voting today, understanding that information is changing. Mr. Huntress can see the point of voting tonight and added that this plan has lots of elements that have been processed for a long time. Ms. Lear would like the CSC to vote tonight with the understanding that the plan may change.

- B. 2020-2021 School Calendar. It was noted the start date of school is changing to 9/15. There will be weekly Early Release days on Wednesdays, and there are 3 floating professional days to still be scheduled. Ms. Wilson said the revised calendar is essential to the plan. The CSC will vote on the Calendar on Wednesday. Mr. O'Shea also proposed that the CSC vote on extending the deadline for faculty who want their children to come to Carlisle.

### **III. Public Comments.**

Ms. Lear said there would be 15 minutes for public comments. It was noted there were 272 people are on the call. She asked that people be succinct. Catherine Fink said she does not agree that the surveys gave the opinions of the parents and teachers. She hears anxiety, socialization and other concerns, and allocating funds toward hiring school staff to act as supervisors in remote situations. Kristen Amanti asked if the School considered putting younger children in Cohort C that attends school more often. Carly Cox, 318 Maple Street, asked about the other proposal that the teachers brought forth today. She added that for any in-person model, specials are a weak point, and recommended that all specials be remote. She also said that with the increased numbers of students not riding the bus, pick up and drop off will be challenging, and asked if that has that been considered. Leslie Bailey, 800 Concord Street, is curious about HIPAA laws with requiring and managing test results for students and staff. She was also curious why staff children would be considered as part of Cohort C. Mr. O'Shea said our teachers are essential workers so we are providing them with a support so they can come to work and teach. Kim Boschi, 127 Laurelwood, said that if we reach 5 cases, that is very high. Deepa Chungi, Virginia Farme, asked if we are considering siblings when establishing the cohorts. Mr. O'Shea answered that we will keep siblings on the same days. Shawna Simek said that in the hybrid model, if kids only go for 2 days, they can't learn on the days they are not in school. She wishes that the rollout wasn't so long, and also that school wasn't starting so late. Bridget Ferrari, 95 Hemlock Hill, asked if we have indicators as weeks pass, so as we see how things are going, can we extend that time in the phases. Mr. O'Shea answered that we do have metrics, we will look at positive cases in the community and state, and that will inform the decision to move to a different stage. Carrie Patel asked if all faculty have access to health insurance through the

school. Mr. O’Shea said that all full time employees, and part time over .5 FTE, have access to insurance. Kim Tresch, 125 Meadowbrook Road, said as a primary care pediatrician, she sees children in person, does Coronavirus testing, and understands anxiety. She said the School has considered a lot of factors. She said kids are taught to wear a mask, and she’s impressed with how well kids do in the office. Addressing concern about the spread of the virus, 2.2% of close contacts spread the disease, so masks and PPE do work. She added her thanks for all of the work that has been done. Liz McIntosh, 84 Carlisle Pines Drive, said that nothing that’s happening now is normal. Having the right expectations going into this is best for people. She doesn’t expect a typical year, there are other lessons to learn. She is concerned about teachers. Karen Fardig, 7 Audobon Lane, asked when the assessment of the HVAC will be done. Mr. O’Shea said that recommendations will come out in the next couple of weeks. Sam Verge, Indian Hill, said he needs to hire someone to help his kids with instruction, and would like a vote tonight. Olga Kaminski, echoed what the pediatrician said about masks. She felt as a parent of a young child, she and other parents have to know their children will be cared for. Navneet Virk Hundal, echoed the pediatrician and the last caller. She works at MGH. The spread of the virus is low in hospitals because they are designed for infection control. She has respect for teachers and knows it is not easy to limit the distance between students. Abby Zimmerman thanked the volunteers that are figuring this out. Linda Vanaria said that Carlisle teachers have a mindset of yes we can and yes we do. Our responsibilities are to our students, who we instruct and keep safe. She said that she urged the CSC to consider a remote start. If we can’t start remotely, teachers worked to create a hybrid model that had a very slow approach to a half day cohorted model, that is much slower than the one presented. Everyone has worked hard to see if we can get back safely but there is not a lot of joy on our faces. Our staff is hoping for a slower roll.

#### **IV. Action Items**

- A. Vote School Reopening Plan. Ms. Comperchio made a motion to waive the practice of discussing an issue at one meeting and voting on it at the next; Ms. Mostoufi seconded the motion. Ms. Comperchio said that voting today would provide parents the opportunity to plan for child care. Ms. Wilson added that this is a starting point. The following votes were taken in roll call: Comperchio, aye; Huntress, aye; Lear, aye; Wilson, aye. Ms. Mostoufi had exited the meeting. Ms. Wilson made a motion to accept the school reopening plan as presented by Mr. O’Shea; Ms. Comperchio seconded the motion. There was discussion about Ms. Mostoufi not being able to participate in the vote. The following vote was taken in roll call: Comperchio, aye; Huntress, aye; Lear, aye; Wilson, aye. Ms. Lear called Ms. Mostoufi and she was able to participate so the vote was repeated. The following vote was taken in roll call: Comperchio, aye; Huntress, aye; Lear, aye; Mostoufi, aye; Wilson, aye. Ms. Lear encouraged people to email or call members with questions or concerns. She values everyone’s input.
- B. Vote 2020-2021 School Calendar. This vote was tabled until Wednesday. Ms. Anderson will send the calendar to members.

#### **V. Adjourn Meeting**

Ms. Wilson made a motion to adjourn the meeting; Mr. Huntress seconded the motion. The following votes were taken in Roll Call: Comperchio, aye; Huntress, aye; Lear, aye; Mostoufi, aye; Wilson, aye. The public meeting was adjourned at 10:10 p.m.

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Respectfully submitted,

Nancy Anderson  
Assistant to the Superintendent

**Carlisle School Committee**  
Minutes  
Wednesday, August 19, 2020  
7:00 p.m.  
Remote Meeting Via Zoom

Present Via Zoom – School Committee: Christine Lear - Chair, Amanda Comperchio, Jack Huntress, Eva Mostoufi, Sara Wilson.

Present Via Zoom – School Administration: James O’Shea, Superintendent; Matt Mehler, Middle School Principal; Dennet Sidell, Elementary Principal; Lori Bruce, Director of Student Support Services; Anne Mahan, Business Manager; Nancy Anderson, Assistant to the Superintendent.

**Note: Per Governor Baker’s order suspending certain provisions of the Open Meeting Law, G.L. c. 30A sec. 20, the public was not allowed to physically access this School Committee meeting. Members of the Public were able to access this meeting via live stream at:**

<https://us02web.zoom.us/j/85951018755?pwd=bC84TkdDUDNHOUx0ZW9YbnpHdHZhZz09>

Meeting ID: 859 5101 8755

Passcode: Jcf5+y

**Public comments were posted via the chat box. Questions/Comments were read and answered by the School Committee via live stream.**

**I. Call to Order**

Ms. Lear called the meeting to order at 7:03 p.m. Ms. Lear stated that the meeting was being recorded. She asked people to please hold public comments to the end as indicated on the agenda.

**II. Review/Approve Minutes**

- A. Meeting of August 10, 2020. Ms. Comperchio made a motion to approve the minutes of August 10, 2020; Mr. Huntress seconded the motion. There was no discussion. The following votes were taken in roll call: Comperchio, aye; Huntress, aye; Lear, aye; Mostoufi, aye; Wilson, aye.
- B. Meeting of August 12, 2020. Mr. Huntress made a motion to approve the minutes of August 12, 2020; Ms. Wilson seconded the motion. There was no discussion. The following votes were taken in roll call: Comperchio, aye; Huntress, aye; Lear, aye; Mostoufi, aye; Wilson, aye.

**III. Information/Discussion Items**

- A. School Reopening Discussion. Mr. O’Shea shared that the three-phase reopening plan was shared and voted on this past Monday. The hybrid is the foundation of this model and a slow rollout provides everyone with opportunities to become familiar with

procedures. The plan uses data to inform decision making. Assessments will be on the last Wednesday of each phase and follow the Carlisle Decision Making Framework. If data supports it, students will be in school for full days starting on October 19. For the Family Choice Remote (FCR) model, instruction will be provided by middle school teachers to middle school students via Zoom or Google Classroom. Two elementary teachers will be dedicated to FCR to coordinate and provide direct instruction to elementary students. The Carlisle Teachers' Association (CTA) approved the MOA adding an option for teachers to take a year of unpaid leave. The deadline for teachers to ask if their children can attend CPS will also be extended. The MOA was shared. It was drawn up by the School's attorney and the CTA's attorney. Members can apply for a one year unpaid year of absence for 2020-2021. During the year, the member is responsible for 100% of health insurance benefits. The one year does not count toward years of service. Accrual of benefits resumes when the person returns. Ms. Mostoufi said this is an opportunity for teachers who don't feel comfortable to not lose their job and asked what the deadline was. Mr. O'Shea said the deadline will likely be next week because plans need to be made. Mr. O'Shea feels the MOA serves the District and the teachers. Everyone has an option; teachers can take a leave and families can choose FCR. Ms. Lear is grateful we can offer our teachers options. Ms. Mostoufi asked if there were options for teachers that have preexisting conditions. Mr. O'Shea said we are creating two instructional positions for the FCR option. The staff members who are medically at risk will be offered those positions, but the positions are limited. He noted that there are also FMLA and COVID leave options available to teachers. Ms. Lear and Ms. Comperchio said that there are also 4 COVID-related policies that have to be voted on. We will schedule a policy subcommittee meeting for Monday to address these policies. Discussion ensued about the metrics for the models and if more are needed. Mr. Huntress asked if the BOH should be involved if we develop other metrics. Other factors that could be considered include: conformance with mask wearing, evaluation criteria of how we are doing as a school, and transportation. Ms. Comperchio felt we need more defined metrics, and we could review them each week, give them a ranking and decide how to improve. They would provide us with more information about moving to the next phase. Public Health Nurse Susan Rask presented to Concord about COVID and it was felt she should present to the Carlisle community. Ms. Wilson suggested collecting questions about COVID and the school, discussing them and getting answers, and then posting the FAQ on the website. Ms. Lear agreed that it would be helpful for people to have a resource. Mr. Huntress said that regular surveying of parents would be a way to see what's working. An idea was to ask parents if they could identify one thing that was a success and one place where your child could have benefitted more. Feedback from teachers will also be solicited. In regards to metrics, questions arose if the 5% number for the State was too high. Mr. Huntress suggested asking people in health care for guidance. Mr. O'Shea said we can ask Susan Rask or the BOH to attend one of our meetings, because it would be beneficial to be informed from experts looking at the metrics in the framework. Ms. Wilson suggested involving School Nurse Lauren Sawyer. Ms. Mostoufi shared that Lawrence General tests anyone in the area for free. It has the capacity, and results are provided in 2-3 days. Mr. O'Shea said that it would be best if we have a FAQ document on which we can post the themes, and everyone can access it. Ms. Wilson suggested adding a button so people could send a question or give feedback.

Mr. O'Shea will talk with Nick Greenwood about this idea. Mr. O'Shea clarified the conversation about faculty children attending CPS. The only exception is if a teacher's child's needs are determined to be excessive, and CPS is unable to provide excess services to that child. At that point, the child would have to return to the home district. Currently 10 faculty students attend CPS. Mr. O'Shea has heard from four people for a total of six additional students asking to be admitted to CPS. Mr. O'Shea noted that he has reached out to superintendents in other districts about allowing children of teachers to attend full time in their home districts, but no superintendent has gotten back to him. The State likely cannot mandate this. The 2020-2021 school calendar was discussed. September 15 will be the first day for all students. There will be an Early Release day every Wednesday. Three floating professional days remain to be used. Mr. Huntress asked if there will be instruction happening in the afternoons during the first two weeks. Mr. O'Shea said that the faculty has been discussing instruction, and he believes there will not be remote instruction in the afternoon during those first two weeks. Ms. Mostoufi asked if Carlisle Recreation has reached out to the school to provide coverage for kids after school. Mr. O'Shea has not heard from Carlisle Rec about that, and he is not sure the School has the capacity to provide that support. If Carlisle Rec has that capacity, he would work with them. Mr. O'Shea will reach out to Holly Mansfield. Testing was revisited. Mr. O'Shea noted that Emerson can support us if we only need a few people tested, for example, if we have a concern. The results change after 24 hours, so it's a question of value. Mr. Huntress is not a fan of baseline testing; spending \$30,000-\$40,000 for a test that is not valid for more than a day. Another idea was to test 60 people a week across the alphabet which would spread the cost and gives us some level of assurance. Ms. Mostoufi said it is possible to request families to do testing; she will share information about testing with the CSC. She said at Lawrence General, it is free and if you have symptoms, they will process insurance. Ms. Lear said it is a lot to ask families to go get testing. Ms. Lear will reach out to the BOH and Catherine Fink to see the value of baseline testing or spot checking people. Ms. Wilson said we should remind people that a negative test still means they should continue with best practices.

#### **IV. Members'/Committee Reports as Needed**

CCRS: Ms. Wilson reported that Concord received their HVAC analyses and the results were positive for CCHS. They are updating filters and gave a detailed analysis of the air systems.

#### **V. Warrants**

There were no warrants.

#### **VI. Public Comments**

Lee Stevens asked if there is an objective basis for the thresholds needed to go back to school. He asked what criteria will tell us we are ready to begin the next phase. He also asked if there is a code of conduct or social contract for students to sign. John Radovan said that Mr. O'Shea mentioned that Cohort C includes teachers' children and asked about the children of other essential workers living in Carlisle. He is an essential worker too and wondered if the School was looking to add the children of all essential workers in Carlisle to Cohort C. He has the utmost respect for the teachers, and his family moved here for the school. However, when education went full online, it was a big failure. He hopes we are developing robustness and

accountability for a remote program. Jennifer Kuivinen appreciates everyone's hard work. She is worried about food safety and allergies. She asked if she could join the allergy task force as an adult with anaphylaxis. Ana Luttmann asked for a clarification on the FCR model for elementary; will there be two teachers per grade or two for the entire elementary school. She also said there was no information how specials would work for elementary and asked when that would be provided. Marina Feldman has three kids, and the utmost respect for teachers. It seems to her that parents are making the FCR decision with a COVID fear. She said people have to be comfortable with their child being instructed, but they have to know which teachers are teaching. With the flu season coming, the likelihood is that we would be remote at some person. She wondered how kids with colds and home from school will catch up. She would like to know teachers who are opting out and also who will be teaching. Glen Patashnick said that others covered his concerns. He wants to make sure the remote is robust and felt it needs to be worked on now. Carrie Patel said it's important to have an adequate HVAC system. She understands that the School is making improvements, but asked if there will be an inspection at some point to tell us we have clean safe air in the building. Michael Rosado appreciates the hard work, and so much parental participation. He has experience with Lawrence General and recommends people walk up for testing. It's not an intrusive test and it is free. He also shared that the CDC does not recommend that we implement tests for all staff and all students.

## **VII. Action Items**

Ms. Wilson made a motion to waive the normal procedure about discussing an issue at one meeting (the MOA) and voting on it at the next meeting; Ms. Comperchio seconded the motion. The following votes were taken in roll call: Comperchio, aye; Huntress, aye; Lear, aye; Mostoufi, aye; Wilson, aye. Ms. Comperchio made a motion to accept the Memorandum of Agreement (MOA) as presented; Ms. Wilson seconded the motion. Ms. Wilson noted acceptance for teachers is still at the discretion of Superintendent. The following votes were taken in roll call: Comperchio, aye; Huntress, aye; Lear, aye; Mostoufi, aye; Wilson, aye. Ms. Comperchio made a motion to waive the normal procedure about discussing an issue at one meeting (the calendar) and voting on it at the next; Ms. Mostoufi seconded the motion. The following votes were taken in roll call: Comperchio, aye; Huntress, aye; Lear, aye; Mostoufi, aye; Wilson, aye. Ms. Comperchio made a motion to accept the proposed 2020-2021 School Calendar with the addition of September 1 as Kindergarten Screening Day; Mr. Huntress seconded the motion. The following votes were taken in roll call: Comperchio, aye; Huntress, aye; Lear, aye; Mostoufi, aye; Wilson, aye. Ms. Wilson made a motion to waive the usual procedure of discussing an issue at one meeting (extending the deadline for teachers to apply for their children to attend CPS) and voting on it at the next; Ms. Mostoufi seconded the motion. The following votes were taken in roll call: Comperchio, aye; Huntress, aye; Lear, aye; Mostoufi, aye; Wilson, aye. Ms. Wilson clarified that the CSC is voting to extend the deadline for teachers to request admission for their children but wanted to clarify the deadline date. Mr. O'Shea said there have been many discussions about essential workers, and Mr. Huntress and Ms. Comperchio agreed there is merit to continue discussions about the children of all essential workers. We will address the teachers as essential workers at this moment. The thought was if the deadline was August 26 at noon, the CSC could vote that night about admitting the children. Ms. Mostoufi said that all teachers should know the plan for their districts and be able to make a decision. Ms. Wilson made a motion to extend the deadline for teachers to request that their children attend the Carlisle Public Schools until noon on August 26, 2020; Ms. Mostoufi

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seconded the motion. The following votes were taken in roll call: Comperchio, aye; Huntress, aye; Lear, aye; Mostoufi, aye; Wilson, aye. Ms. Comperchio said we should meet on Monday to discuss COVID related policies. There was a brief discussion on the types of masks that should and shouldn't be worn. Mr. O'Shea said that the School will have masks that are approved on hand. Mr. Huntress asked about support for parents, teachers and students when we get back to school. There is a lot of anxiety. He would like to address resources like the Riverside Center in Dedham at the next meeting. There was discussion about having CSC meetings in person. Zoom works well because so many people can listen. Ms. Mostoufi said this is the height of the travel season, and should that be considered. Ms. Lear said it sets the tone that we feel safe to be in the building. When to resume in-person meetings will be decided at a future date. Ms. Comperchio will send the policies for distribution.

### **VIII. Adjourn Meeting**

Ms. Mostoufi made a motion to adjourn the meeting; Mr. Huntress seconded the motion. The following votes were taken in Roll Call: Comperchio, aye; Huntress, aye; Lear, aye; Mostoufi, aye; Wilson, aye. The public meeting was adjourned at 9:09 p.m.

Respectfully submitted,

Nancy Anderson  
Assistant to the Superintendent