

**SCHOOL COMMITTEE MEETING
AGENDA
WEDNESDAY, DECEMBER 2, 2020
7:00 P.M.
CARLISLE SCHOOL COMMUNITY ROOM
AND ZOOM REMOTE ACCESS**

In order to adhere to social distancing guidelines, 5 members of the public will be allowed access to this meeting in the Community Room at the Carlisle School. Per Governor Baker's order suspending certain provisions of the Open Meeting Law, G.L. c. 30A sec. 20, members of the public who cannot access this meeting in the Community Room can access it via live stream at:

<https://carlisle-k12-ma-us.zoom.us/j/81820993170?pwd=a0VlT1g1QVpybnlieHAxRm9DZFV5Zz09>

Meeting ID: 818 2099 3170

Passcode: g7@h*!

The School Committee reserves the right to implement additional remote participation procedures and will notify the public of these procedures as soon as practicable. Public comments are welcome as per the agenda.

I. Call to Order

Chair announces the meeting is being recorded.

II. Review/Approve Minutes

- A. Meeting of November 18, 2020
- B. Emergency Meeting of November 24, 2020

III. Information/Discussion Items

- A. State and Local COVID Dashboard
- B. School/Superintendent Update
- C. Data on Family Choice Remote Students Returning to School

IV. Members'/Committee Reports as Needed

V. Communications/Correspondence

VI. Warrants:

- A. Payroll Warrant #3421; \$393,964.75
- B. Accounts Payable Warrant #3621; \$49,036.39

VII. Action Items

VIII. Public Comments

IX. Adjourn Meeting

The agenda items listed are those that the Chair reasonably anticipates will be discussed at the meeting. Not all items listed may in fact be discussed and other items not listed may also be brought up for discussion to the extent permitted by law. All School Committee meetings may be recorded via audio and video by the School Committee.

Carlisle School Committee
Minutes
Wednesday, November 18, 2020
7:00 p.m.
Carlisle School Community Room
and Zoom Remote Access

Present– School Committee: Christine Lear - Chair, Amanda Comperchio, Jack Huntress
Present – School Committee via Zoom: Eva Mostoufi, Sara Wilson
Present– School Administration: James O’Shea, Superintendent
Present – School Administration via Zoom: Matt Mehler, Middle School Principal; Dennet Sidell, Elementary School Principal; Lori Bruce, Director of Student Support Services; Anne Mahan, Business Manager; Nancy Anderson, Assistant to the Superintendent.

In order to adhere to social distancing guidelines, 5 members of the public were allowed access to this meeting in the Community Room at the Carlisle School. Per Governor Baker’s order suspending certain provisions of the Open Meeting Law, G.L. c. 30A sec. 20, members of the public who could not access this meeting in the Community Room were able to access it via live stream at:

<https://us02web.zoom.us/j/83130775470?pwd=UGorQXNBVVNSK0tKTTIBU280dHlsdz09>

Meeting ID: 831 3077 5470

Passcode: 1A7k0.

Public comments were posted via the chat box. Questions/Comments were read and answered by the School Committee via live stream.

I. Call to Order

Ms. Lear called the meeting to order at 7:03 p.m. and stated that the meeting was being recorded.

II. Review/Approve Minutes

- A. Meeting of November 4, 2020. Mr. Huntress made a motion to approve the minutes of November 4, 2020; Ms. Wilson seconded the motion. There was no discussion. The following votes were taken in roll call: Comperchio, aye; Huntress, aye; Lear, aye; Wilson, aye.

III. Information/Discussion Items

- A. State and Local COVID Dashboard. Mr. O’Shea reviewed the established decision framework on changing the School instructional model. It was noted that one case of COVID in School would trigger direct communication among DPH, BOH, DESE and the Superintendent. Over 100 COVID tests have been taken by the School community with all negative results. It was noted that there is little spread of the virus in the school community. Mr. O’Shea reviewed the dashboard data from November 12. The State test positivity rate is 2.29.
- B. School Update. Mr. O’Shea reported that members of the School community are quarantining due to close contacts with family and friends. He has asked the School

community to be vigilant about following the guidance. Mr. O'Shea reported that some schools are going remote after Thanksgiving for a couple of weeks up to the new year. The School has shared travel guidance with staff and families, and forms have been provided for people to indicate travel plans. The restricted state list continues to grow. It was noted that other districts that have had positive cases in School have not had to close the entire school or district. Carlisle has a plan to address positive cases should they arise. If people live in NH and work in MA, they are not subject to travel restrictions. On November 12, Governor Baker, Commissioner Riley and Secretary of Education Peyser visited CPS. They toured the school, stopped by classrooms and the Governor held a press avail. The leaders of the State recognized the hard work that Carlisle has put in to offer in-person instruction for students. There are concerns for when some FCR students return to School in December. With the additional students present, the School may have to modify the in-class physical distancing by 12-18 inches. Five feet of distancing may be necessary in some spaces. It was noted the School still has air purifiers, filters, daily health check-ins, increased cleaning and disinfecting, and plexiglass dividers in place. All of the precautions work together to allow in-person instruction. There will be a survey to the FCR families sent next week asking if students plan to return to School on December 9th. Data on these numbers will be presented at the December 2nd CSC meeting. It was noted that the School will strive to have the largest distance possible between students in classrooms. Ms. Mostoufi confirmed when the survey will be sent; Mr. O'Shea stated it will be sent out Monday with a return date of Friday. Mr. Huntress voiced appreciation for all of the work that has been done by Mr. O'Shea, the administrative team, faculty and staff. Ms. Lear added that parents are grateful. Ms. Mostoufi said she watched Charlie Baker's press conference; she was proud of the students, the School, the community, and the faculty. Carlisle in-person instruction shows how the community came together to listen to needs of families and balanced it with safety precautions. Budget planning has started. There was the annual meeting of Middlesex Superintendents and Police Chiefs hosted by District Attorney Marian Ryan. Fall athletics have ended. Thanks to all who made Cross Country and Field Hockey available for our students.

- C. Elementary Family Choice Remote Students' Return to School Plan: Dr. Sidell: Dr. Sidell said that he and Dr. Mehler meet weekly with grade level teams. The elementary teams discussed how to transition FCR students back to School in the best way. He noted that middle school has three trimesters and elementary school has two semesters. Elementary semester one doesn't end until late January. Dr. Sidell proposed a different timeline for elementary students to return to School; specifically that FCR students return after winter break. In this way, the students can say goodbye to their remote teacher. He added that January is a testing time for all kids and the returning students can test in person. Mr. Huntress asked if this proposal will be included in the survey to FCR families because families will have to plan. The change of date is not in the survey at the present time. Ms. Comperchio added that families might want to provide feedback on the change in return date for elementary students, especially if they have students in both elementary and middle school. Mr. Huntress asked if elementary students would have the option to return in December. Dr. Sidell said having two return dates would be difficult on many levels including that FCR and in-person teachers would have to collaborate on writing the report card for students. The transition would not be as smooth compared to a return in

January. Ms. Wilson asked if there would be another transition offered at the end of the 2nd trimester for middle school and the answer was yes. She asked if there would there be a second point of reentry for elementary students in the spring. Dr. Sidell said there might be reasons for elementary students to return in the spring but plans have not yet been made for that. He added that the middle of the term for elementary students is in early April when conferences take place. Mr. O'Shea said the School will gather more information and make a decision on the return dates for students. Ms. Wilson added that Carlisle offers a robust remote program and also a full in-person program: families should be happy that the School offers the option to welcome some students back during the year. Mr. Huntress and Ms. Wilson said to do what's best for the school operationally and added a smooth transition is a logical way to proceed.

- D. Discussion about Metrics and Changing the Instructional Model. Mr. O'Shea said that public health professionals recommend not using hard metrics to determine in-person or remote status of schools. Should Carlisle use the metrics to inform discussions and make decisions on a case by case basis? Mr. O'Shea recommends we use the same established protocol for the State positivity rate as we do for the Town of Carlisle numbers. Ms. Mostoufi said the State is moving to look at the state positivity differently because people are not seeing spreads in schools. Mr. O'Shea said currently, if we hit 3% state positivity rate, we would go all remote. Through discussions about the Carlisle numbers, we have learned that increases in numbers may not impact CPS. We have also heard from the BOH and the public health nurse that this change makes sense. Ms. Lear said this procedure worked well when we hit 5 cases in Carlisle and that we should use our own logic and make school decisions with the professionals. Ms. Comperchio agreed that this approach makes sense. Mr. Huntress added that the framework was designed when we didn't have guidance. Ms. Mostoufi agreed that we should make local decisions. Ms. Wilson echoed the comments. We have public health supports, resources, information and options. She is comfortable not using the State metric to guide the School instruction mode. Ms. Lear asked for a motion to engage the health and school professionals if the state reaches a 3.0 positivity rate. Rob Misek asked to comment before the vote and was recognized. He asked what logic, data points and metrics will be used to inform the decision? Mr. O'Shea answered that when we discussed changing the metrics about the number of COVID cases in Carlisle, it didn't make sense to close school when cases in the community had no impact on our students. Through guidance with public health nurse and BOH, if we set hard metrics, we lose control over the decision making process. The State may reach a 3.2 positivity rate and we may have no new cases in Carlisle or no cases in our school, so does it make sense to close our doors? Other schools have had cases and isolated them while other students remained in school. Due to all of these factors, Mr. O'Shea doesn't believe the best decision is to stick with the one hard percentage we chose in August. Mr. Huntress added that we had no guidance in August; we decided we needed a framework, the number started at 5%, Susan Rask said let's be conservative and we settled on 3%. Mr. Misek asked if the School would consider the percentage combined with the School or Carlisle numbers. Mr. Huntress asked if Trish McGean could once again inform us if we should be concerned about reaching the threshold. Ms. Mostoufi added that Concord does not have a set number in their plan. Both towns have the benefit of working closely with public health officials in town. Kids came into school in Concord with COVID and it didn't spread because precautions are

working. Ms. Wilson said contact tracing and public health involvement has been strong; people are following guidelines and quarantining. She added that transmissions in Concord have been in homes or through sports. Ms. Comperchio sees a benefit to vote tonight on not shutting down our School when the State positivity rate hits 3%. Ms. Comperchio made a motion to call an emergency CSC meeting if the State of Massachusetts reaches a 3% positivity rate; Mr. Huntress seconded the motion. The following votes were taken in Roll Call: Comperchio, aye; Huntress, aye; Lear, aye; Mostoufi, aye; Wilson, aye.

- E. School Committee Goals. Mr. Huntress noted there were minor adjustments made to the CSC goals since the last meeting. There was added information about developing a plan for communication outreach with the Carlisle community. Ms. Comperchio made a motion to accept the CSC goals as presented; Mr. Huntress seconded the motion. The following votes were taken in Roll Call: Comperchio, aye; Huntress, aye; Lear, aye; Mostoufi, aye; Wilson, aye. Ms. Anderson will include the CSC goals in every packet.

IV. Members'/Committee Reports as Needed

Special Education Subcommittee: Ms. Comperchio said the next meeting of this committee will be on Friday and there is a joint meeting with SEPAC on Tuesday.

Budget: Mr. Huntress reported there was a meeting with the Town about the School budget. They discussed funding from the CARES act. Mr. O'Shea added that the Town heard from CCHS and Concord is looking for CARES act funding from Carlisle. The FinCom will start its budget process in January. Mr. O'Shea noted that the School will develop multiple budgets.

MASC Conference on November 7: Ms. Comperchio reported as the delegate representative from the CSC. She will forward information to members about the resolutions and other items that were discussed. Information about the conference is on the MASC website.

CCRS: Ms. Wilson reported that there was discussion about the resolutions, budget, goals, and policies. There were some student presentations including organizations in middle school and high school that address equity, diversity and cultural competency. She asked if there could be a meeting between middle schools in Concord and Carlisle through Zoom. Ms. Mostoufi added that they adopted a rubric for the Superintendent evaluation and are also discussing contracts.

Policy Subcommittee: Ms. Lear reported that this committee met yesterday and the next meeting is on December 1.

V. Communications/Correspondence

Ms. Lear acknowledged that members received an email from a parent advocating participation in the METCO program.

VI. Warrants

Ms. Mahan read the warrants:

- A. Payroll Warrant #2321; \$397,005.96
- B. Accounts Payable Warrant #2521; \$143,475.36
- C. Accounts Payable Warrant #2921; \$52,096.88
- D. Payroll Warrant #2721; \$388,907.82
- E. Accounts Payable Warrant #3221; \$54,817.27

VII. Action Items

DRAFT

Votes were taken earlier in this meeting.

VIII. Public Comments

Carrie Patel asked about the MCAS resolution at the MASC meeting. Ms. Wilson explained that MASC advocates for certain things to happen in education but the opinion of the MASC does not necessarily change operational decisions from the State. Though MASC supported no MCAS testing for this school year, she also noted that some scholarships are tied to students taking the MCAS test. Cynthia Sorn asked Mr. O’Shea to explain what the “shared understanding for coming back from vacation” is. Mr. O’Shea explained that the travel form sent to faculty and staff said that if people are traveling to restricted states, they can take a 14 day quarantine or get tested before returning to MA. If people have a negative test, they do not have to quarantine. This is the state guidance. Mr. O’Shea noted that the forms were sent and he has not had any returned to date.. If we get one or more forms, Lauren Sawyer will reach out to families and ask them to get tested a second time in the following 5-7 day range for the benefit of the School community. This is a change from the previously stated 14 day quarantine requirement for those returning from travel. It was noted that the best course of action is to limit exposure and don’t travel at all.

IX. Adjourn Meeting

Mr. Huntress made a motion to adjourn the meeting; Ms. Mostoufi seconded the motion. There was no discussion. The following votes were taken in Roll Call: Comperchio, aye; Huntress, aye; Lear, aye; Mostoufi, aye; Wilson, aye. The public meeting was adjourned at 8:45 p.m.

Respectfully submitted,

Nancy Anderson
Assistant to the Superintendent

List of Documents Viewed or Reviewed:

Draft Minutes of November 4, 2020

CSC Goals

Warrants

Payroll Warrant #2321; \$397,005.96
Accounts Payable Warrant #2521; \$143,475.36
Accounts Payable Warrant #2921; \$52,096.88
Payroll Warrant #2721; \$388,907.82
Accounts Payable Warrant #3221; \$54,817.27

DRAFT

Carlisle School Committee
Emergency Meeting
Minutes
Tuesday, November 24, 2020
8:45 a.m.
Zoom Remote Access

Present – School Committee via Zoom: Christine Lear, Amanda Comperchio, Jack Huntress, Eva Mostoufi, Sara Wilson

Present – School Administration via Zoom: Jim O’Shea, Superintendent; Lori Bruce, Director of Student Support Services; Nancy Anderson, Assistant to the Superintendent.

Per Governor Baker’s order suspending certain provisions of the Open Meeting Law, G.L. c. 30A sec. 20, members of the public were able to access this meeting via live stream at:

<https://carlisle-k12-ma-us.zoom.us/j/87656661642?pwd=QS9wTVM0SjhsU3ZSS0cxNEJrbmsxQT09>

Meeting ID: 876 5666 1642

Passcode: 8SiG7%

I. Call to Order

Ms. Lear called the meeting to order at 8:47 a.m.

II. Massachusetts State Positivity Rate and Impact on Carlisle School Community

Superintendent O’Shea said that in August, metrics were set to guide when the School would move from one learning model to another. Since then, the School has consulted with health professionals about the metrics. Last week at the Carlisle School Committee (CSC) meeting, it was decided that when the state positivity rate for COVID reached 3%, a meeting would be convened with relevant personnel including health professionals, the CSC, the chair of the CTA and administration to discuss how these numbers impacted the Carlisle Public Schools. The state positivity rate is currently 3.06%. Tricia McGean, the public health nurse, members of Board of Health, and Lauren Sawyer are all on the call today. Mr. O’Shea thanked all of the staff members who are working incredibly hard, and added a special thanks to those who are covering for the people who are out. He also expressed gratitude to all of the people who worked on contact tracing this past weekend. Mr. O’Shea noted that the State has changed the report on the dashboard and removed the numbers of tests for college and university students. He noted that there will be a significant increase in the overall percentage because those students are no longer being tested and aren’t included in the State data. Tricia McGean, public health nurse, said it is important when we discuss metrics to look locally at the cases. We had three cases at school, with two from same family. Currently there are seven active cases in Carlisle in isolation, one is in another location. Of the 6 in Carlisle, 4 are from one household, 1 is from another household, and 1 is from another household. One of the cases in school was not a Carlisle resident. She acknowledged that it is very stressful with the first identified case in School. Lauren Sawyer did a great job communicating with the families. Ms. Sawyer added that everyone she contacted was very understanding and willing to do whatever we needed them to do. Everyone wants to keep the school safe. All families have been open helpful and on board. She said we will work

through this together. Ms. Lear thanked Ms. Sawyer for using her weekend time to contact families. Ms. McGean cautioned on having a blanket approach of changing instructional models based on a 3% positivity rate in the state. Once she is aware of a case, people are isolating correctly. She has not seen any close contacts test positive except in families. The procedures are working. She will reach out to Mr. O'Shea immediately if she sees something concerning. Mr. O'Shea noted that we have not seen community spread in school. We are tracking that internally. Ms. Wilson asked for clarification on the college student data as it applies to the state positivity rate. Mr. O'Shea explained that college students are going home so they are no longer included in the state data. The positivity rate has been low due to the amount of testing, and negative results, college students have had. He said to be prepared to see a rise in the state positivity rate. Ms. McGean noted that the numbers are also increasing due to the number of tests taking place due to holiday travel. Mr. Huntress said the framework was established to be helpful; now we have more information on what is going on in schools, including what other schools, such as Concord, have done to limit the spread of COVID. It is important to listen to professionals and use the information in the best way. Ms. Mostoufi added that Concord had positive cases coming from households and through protocols, people were kept safe. Ms. Comperchio said that her thoughts echo what others have said today. Ms. Lear added that people should be prepared for the increase in numbers that we will see in the next week and a half. When asked how the teachers are feeling, Mr. O'Shea answered that they are exhausted. Dr. Mehler added that it's been a challenging year, people are stressed, we now have cases in school and as much as we understand there is no in school transmission, it is still anxiety provoking. Mr. O'Shea noted that there are people showing up every day, standing in front of classes and smiling. Ms. Vanaria added that our staff is a phenomenal bunch of people who are working hard so students can be in school, people are tired and frightened, and getting tested is a problem because of Thanksgiving which adds to anxiety. People are driving long distances to get tested; everyone is doing the best they can under these circumstances. She is grateful to this team of people. Rachel Levy added that she agrees that our teachers are amazing. Mr. Huntress asked if, moving forward, we can ask Ms. McGean to let us know when the group should be having another conversation. Ms. McGean said that was appropriate. She will let Mr. O'Shea know if there is cause for concern. Mr. O'Shea said Carlisle will align its responses with Concord, and the next few days will inform and educate us. He thanked Ms. McGean and will continue to communicate with her. Ms. McGean and Ms. Sawyer will collaborate and look at data to inform next steps. Ms. Sawyer added that the School is tracking anyone who has been tested, monitoring data and will report any in-school transmissions. Mr. O'Shea said the cases were in school on November 16 and haven't been back in school since. Mr. Huntress was not aware of other towns that use a state metric; Ms. McGean said people can use metrics as a guideline but it is more important to know what is happening locally. Ms. Mostoufi reported that Concord does not have a metric. Ms. Lear said she was grateful to have had the framework to go by, but said the state metric is now obsolete. She asked if the CSC was comfortable with dropping the state metric, leaving the school open and continuing to work with Ms. McGean and the health professionals to inform decisions. Mr. Huntress said he is comfortable with the plan. Ms. Comperchio added that we are getting more clear information from Ms. McGean and the focus should be on what's happening in Carlisle. She added that it's important to realize that closing the school would be a disruption to students and teachers. Mr. O'Shea summarized that the state metric will not be used as a trigger for a meeting, but we will continue to monitor it, and continue to talk with Ms. Sawyer and Ms. McGean. Mr. Huntress made a motion to no longer

use the state test positivity rate as a trigger for an emergency meeting; Ms. Wilson seconded the motion. The following votes were taken in roll call: Huntress, aye; Lear, aye; Mostoufi, aye; Wilson, aye.

III. Public Comments

Christina Campbell said that she is very proud of our School. She noted that her son is a recent cancer survivor and her family is very familiar with social distancing. She said regardless of the state metric, cases are going up. She asked if during the holidays, in the next month and a half, would the School consider going to a hybrid model proactively. She is very proud of how the school is dealing with the pandemic and is glad Carlisle was highlighted by Governor Baker. However she is concerned about going into the holidays with the growth of the germ community and teacher strain. A hybrid model could ease some of that strain. She added that having the metric in place makes her feel safer, and she likes to see that data being respected. She voiced appreciation to everyone. Glen Patashnick expressed concerned about hearing that there are three cases in School but no in-School spread when the time from exposure to positive tests could be weeks. He said people are in School and spreading it to more people. He said you can make a good decision to go hybrid, otherwise you are gambling with other people's lives. He said not to play with our children or our teachers' lives. Kim Boschi spoke about the decision for middle school FCR students to come back on December 9 and asked if that should be postponed; does it make sense to put kids in school for a week and a half. Ms. Mostoufi wanted clarification about the ease of process should a family decide that they want to put their child into FCR. Mr. O'Shea confirmed that process would be easy; the School can make the arrangement and families would be in remote for the next trimester. Jenny Sandoval asked what will happen when visitors from the red states come to Carlisle. Her family moved to Carlisle from Connecticut. Her state turned red, testing was not easy to get, and it might get worse. She noted that if someone is relying on getting tested it is not an easy process. Lee Stevens seconded the idea that we have another decision point for FCR families to return in January. Amy Molten said she is proud and grateful for how objective the community has been; she said we are taking a risk in a way that is using science to measure and make decisions. Concord has shown that cases exist then go away. Carlisle has excellent procedures in place, including wearing masks and increased cleaning. She believes we will see a surge after the holiday, but our success to date shows that what we are doing works. It is effort and a risk but a benefit to our children. Bethany Richman asked how will the students returning from FCR influence the 6 foot distance in classrooms. Mr. O'Shea noted that is a challenge. The School has some capacity to bring some students back and maintain distancing, but the School can't accommodate a large number of students returning and keep the present distancing in place. There is not the capacity to expand all classroom spaces. If some classrooms move to 5 feet distance, it increases the capacity. He noted that the School will consider feedback and decide if December is the best time to transition additional students into school. The data will inform the decision. Right now it's speculation, and when the School has the facts, information will be shared. He asked families in FCR to please fill out the survey.

IV. Adjourn Meeting

Mr. Huntress made a motion to adjourn the meeting; Ms. Wilson seconded the motion. The following votes were taken in roll call: Huntress, aye; Lear, aye; Mostoufi, aye; Wilson, aye. The meeting was adjourned at 9:42 a.m.

DRAFT

Respectfully submitted,

Nancy Anderson
Assistant to the Superintendent



11/20/2020 14:47
1075pris1

Town of Carlisle
ACCOUNTS PAYABLE WARRANT REPORT

P 1
apwarrnt

DATE: 11/20/2020 WARRANT: 3421 AMOUNT: \$ 393,964.75

TO THE TREASURER OF THE TOWN OF CARLISLE

Pay to each of the persons named below, the sum set
against their respective names, amounting in the aggregate
to _____ Dollars

Priscilla Dumka, Town Accountant _____

· Timothy D. Goddard, Chief Procurement Officer _____

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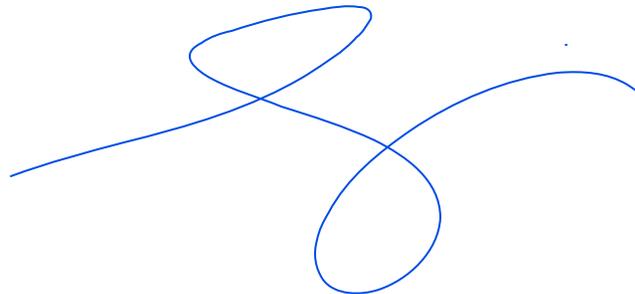
Barbara T Arnold, Selectmen _____

· Luke R Ascolillo, Selectmen _____

· Alan L Lewis, Selectmen _____

· Seth D Model, Selectmen _____

· Katherine T Reid, Selectmen _____

 11/20/2020



11/20/2020 14:47
1075pris1

Town of Carlisle
PREPAID INVOICE LIST

P 2
apwarrnt

WARRANT: 3421 11/20/2020

VENDOR	VENDOR NAME	R	DOCUMENT	PO	TYPE	DUE DATE	AMOUNT	VOUCHER	CHECK	COMMENT
CASH ACCOUNT: 00000			10200	TREASURER'S CASH						
	482 payroll other g	00000	98266		DD	11/20/2020	373,846.14		1000297	
	INVOICE:									
	482 payroll other g	00000	98267		DD	11/20/2020	5,603.99		1000298	
	INVOICE:									
	482 payroll other g	00000	98269		DD	11/20/2020	9,698.62		1000299	
	INVOICE:									
	482 payroll other g	00000	98270		DD	11/20/2020	4,816.00		1000300	
	INVOICE:									
							393,964.75	CASH ACCOUNT 00000	10200	TOTAL



11/20/2020 14:47
1075pris1

| Town of Carlisle
| DETAIL INVOICE LIST

| P 3
| apwarrnt

CASH ACCOUNT:

UNDEFINED ACCOUNT.

WARRANT: 3421 11/20/2020

VENDOR	G/L ACCOUNTS	R	PO	TYPE	DUE DATE	INVOICE/AMOUNT	DOCUMENT	VOUCHER	CHECK
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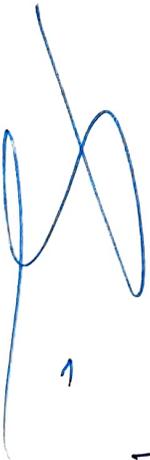
** END OF REPORT - Generated by Priscilla Dumka **

DATE: 11/23/2020 WARRANT: 3621 AMOUNT: \$ 49,036.39

TO THE TREASURER OF THE TOWN OF CARLISLE
Pay to each of the persons named below, the sum set
against their respective names, amounting in the aggregate
to _____ Dollars
Priscilla Dumka, Town Accountant

Timothy D. Goddard, Chief Procurement Officer _____

- Barbara T Arnold, Selectmen _____
- Luke R Ascolillo, Selectmen _____
- Alan L Lewis, Selectmen _____
- Seth D Model, Selectmen _____
- Katherine T Reid, Selectmen _____


11/24/2020

Carlisle School Committee

2020-2021 Goals

Core Objectives

1. **Budget:** The School Committee will work with the Superintendent and School Business Manager to create a budget for the 2021-2022 academic year that both meets the needs of the Schools and the finances of the Town, and will use all available opportunities to communicate the budget challenges and needs to the community, the Carlisle Finance Committee and the Board of Selectmen. In addition, a budget will be developed in the case that the COVID-19 pandemic continues into the 2021-2022 academic year.
2. **Policy:** As part of an ongoing annual review, The School Committee will review, and adjust as needed, one-third of existing policies to ensure they are current and clear. We will pro-actively use a strong equity lens, and any policies that show bias or do not serve all parties equally will also be adjusted. In addition, particular attention to policy adjustments to be made as necessitated by COVID-19.
3. **Superintendent Evaluation:** The School Committee will work with the Superintendent to create 2020-2021 goals, adopt an evaluation format, and complete a performance review of the Superintendent at the conclusion of the academic year using input from multiple constituents including but not limited to the Principals, Director of Student Services and the School Business Administrator. A notable aspect of the evaluation will focus on the time, leadership and addressed adjustments for COVID-19.
4. **COVID-19 Response:** The School Committee will work in conjunction with the administration to maximize learning while keeping a focus on student and faculty/staff safety.

Reach 20-21 Objectives

5. **Communication Outreach:** The School Committee will develop a detailed plan to drive greater communication and stronger ties to groups in the town that do not have a direct relationship with the school (households without children at CPS). Key elements of the plan will include modes of communication (email, print, Zoom, in person), dissemination paths (various town groups and publications) and suggestions to maintain ongoing relationships between the school and all town residents.
6. **Special Education** -The School Committee will have regularly scheduled Special Education Subcommittee meetings and work with the Carlisle SEPAC/Director of Student Services to continue collaboration and communication to support our special education students.
7. **Visioning Subcommittee work** - The School Committee, working side by-side with the Superintendent, will work to develop a detailed 5 year plan to execute the statement as brought forth by the Visioning Committee **and** concurrently support the implementation of components of the plan during the 2020-2021 school year.